



**INFORMATION FOR
PLAYERS AND SUPPORTERS**

2012 SEASON

**THANK YOU TO ALL
SPONSORS ASSOCIATED WITH
KINCUMBER ROOS F.C.**

**All policies referred to in this booklet are extracts from our
clubs**

By-laws

**By signing the player / parent / guardian club agreement you
agree**

**to be bound by the Kincumber Roos FC Constitution, By-Laws
and
Club Policies.**

All other information in this booklet is subject to change without notice

2012 Committee List

Club Mail PO Box 6053 Kincumber NSW 2251
 Club Email secretary@kincumberroosfc.com.au
 Club Web site <http://www.kincumberroosfc.com>

NO CALLS TO COMMITTEE AFTER 8.30PM PLEASE see website for all Committee email addresses

Position	Name	Phone
President	Craig Casey	0413 001 811
Vice President	Kevin Robertson	0411 100 980
Club Secretary	Joanne Davies	0404 055 443
Treasurer	Claire Wheatley	0466 322 776
Football Chairman	John Manners	0419 820 457
Registrar	Jennifer Murray	0409 229 756
Assistant Registrar	Robyn Smith	0414 623 745
Senior Men's Teams Rep	Andrew McCabe	0418 869 961
Junior Teams Rep	Karl Jones	0405 663 510
Non Comp Teams Rep	Alex Osborn	0421 575 679
Women's & Girls Teams Rep	Cassandra Beckert	0431 701 547
Junior Development	Phil Batey	0409 852 438
Marketing /Sponsorship	Murray Nettheim	0417 443 200
Sunday Fixtures	Sharon Wilkinson	0432 684 296
Saturday Fixtures	Jeff Sundstrom	0430 472 424
Non-Comp Fixtures	Simon Cusack	0418 209 051
Canteen Manager	Michelle Robertson	0411 162 108
Equipment Officer	Mark Piltz	0409 200 365
Cautions Coordinator	John Nettheim	4369 3850
MPIO	Joanne Davies	0404 055 443
MPIO	John Manners	0419 820 457
MPIO	Robyn Smith	0414 623 745
Merchandise (Clothing & Goods)	Leanne Butwell	4368 3176
Publishing / Website Administration	Jan Tochowicz	4369 6215
Public Officer	Patricia Talent	4369 1179
Functions Co-ordinator	Kelly Read	4369 7317

WELCOME TO ALL NEW AND RETURNING PLAYERS

General Information

Club General Meetings are held the 1st Monday of every month 7.00pm
See website for Venue.

A team representative must attend (coach, manager, parent or player).
All others are welcome.

All correspondence including complaints, praises or problems – written, email
or faxed must come through the Club Secretary.

Please make sure you read and understand your insurance coverage and the
procedure to follow to claim sports injury insurance – it is the responsibility of
each player to make their own claim within the set time frame

As the club operates on a purely voluntary basis – you as a member of the club
will be rostered to help with different things throughout the season (e.g. canteen,
field set up and assisting your team where necessary).

We welcome our new committee members, Craig Casey, Karl Jones, Cassandra
Beckert, Simon Cusack, Alex Osborn, Jennifer Murray and Jeff Sundstrom,
Andrew McCabe and Kelly Read and Phil Batey. It is great to see all the new
faces and we thank them for taking on the positions - the more hands the better.

We would like to give a very BIG thank you to Steve Davis, Paul Talent, Greg
Clark, Brian Spencer and Tara McGill for their many years of service to this club
we wish everyone the best for the future.

**CONGRATULATIONS TO MATT GARLAND For BEING APPOINTED 1ST GRADE COACH
FOR THE 2012 SEASON.**

Kincumber Roos FC Committee

ALL INFORMATION CONTAINED IN THIS NEWSLETTER IS SUBJECT TO CHANGE WITHOUT NOTICE AND WILL
FORM PART OF THE RULES AND REGULATIONS AND CODE OF CONDUCT OF THIS CLUB.

HILL & CO LAWYERS

Quality Advice, Accessible and Dependable

IMPORTANT DATES FOR YOUR DIARY – Please remember to check the our WEBSITE for more details...

FEBRUARY

14th

Under 11-16 grading will commence...age groups and times to be advised on the WEBSITE

26th

MUSTER DAY NON-COMP – SMALL SIDED TEAMS 5-9 yrs at Frost Reserve

Under 5's 2.00pm

Under 6's 2.30pm

Under 7's 3.00pm

Under 8's 3.30pm

Under 9's 4.00pm

Gear Pick Up for teams with coaches and managers for **all Comp teams** also from 2.00pm to 4.00pm

MARCH

3^d and 4th

TRIAL GAMES Vs WYOMING for MOST Junior Teams

Please see website for times after 27 February 2012

10th and 11th

TRIAL GAMES Vs UMINA for MOST Junior Teams

Please see website for times ...

19th

Non-Comp/SSG Coaches and Mangers Meeting

7.00pm at Kincumber Hotel

21st

All Junior Comp Mixed and Girls Coaches and Mangers Meeting

7.00pm at Kincumber Hotel

24th and 25th

More Trials games Vs UMINA

Teams, times and venue to be advised...check website for information

26th

Senior Men's and Women's Coaches and Mangers Meeting

7.00pm at Kincumber Hotel

APRIL

14th and 15th ... Competition Starts

2012 Registrations - Where Your Fees Go

It is often asked by members at registration exactly what their registration fee covers. Following is a breakdown of where it all goes. These are costs that we must pay and unfortunately have to be passed on in the club registration fee. In nearly all categories of registration, approximately 65% of your registration fee goes directly to Central Coast Football with components of that payment covering player insurance, FFA fees and FNSW fees and the up keep of Plum Park.

We are seeking sponsorship and your support at fundraising events to help keep these fees at bay. So please make sure you support your club.

Below is the breakdown of exactly where your fees go and what they cover.

Central Coast Football

The portion of the registration fee paid to CCF covers the following:

- Registration with Soccer NSW
- Insurance Team
- Nomination Fees
- FFA Levy
- Coaching Levy
- Representative Levy (not on non-comp teams) CCF Levy
- Plum Park Levy

Kincumber Roos FC

The portion retained by Kincumber Roos FC Covers:

- Playing shirts, ground hire & lighting fees
- Training Balls – we sustained a significant loss in balls and equipment last season.
- Ground Equipment (New posts, nets, corner posts, line marking)
- Coaching Courses reimbursements
- Trophies / Presentation Days
- Administrative Costs (Printing, emails etc)
- Our Website
- Accountancy fees & GST
- Representative levy
- Canteen costs
- Dept of Fair Trading Compliance
- Mobile phone costs, printing cost, admin etc...
- General administration and costs to assist in the running of the club.
- Loyalty reimbursements.
- Canteen set up costs
- Hire of Gopos machine
- Equipment repair costs and much more...

Registration Policy

Registrations for the 2012 season will be taken on 3 Registration Days or You can now register online from a date specified by the club up until midnight of the last registration day see ONLINE registration information

All late registrations will be placed on a waiting list and positions will be allocated on a grade by grade basis in order to fill any available places in the teams that we have already formed.

Late registrations will not be taken once we have been able to fill our teams. Kincumber Roos Fc reserves the right to refund registrations if all available places have been filled.

All late registrations that are accepted will attract a \$30 late fee unless the player is registering to fill vacant positions within an age group or otherwise stated by the executive committee.

Due to insurance liability, no junior or senior player will be allowed to train or play until a registration form has been completed and registration fees have been paid in full.

Refund Policy

Refunds may be granted at the Club's discretion prior to the season commencing. Once a player has played a match (trial or official) no refund will be given and definitely no refunds will be considered after the 1st of May.

LAST DAY FOR REFUND REQUEST IN WRITING TO THE SECRETARY IS MAY 1st 2012. Players or their guardians will need to complete a refund request form found in this booklet or on our club website.

Kincumber Roos FC reserves the right to offer or decline a refund. Where a refund is offered, Kincumber Roos FC will retain an amount of \$10 as an administration charge.

Family Discount

Any family with more than one family member registered to play for Kincumber Roos FC is entitled to a discount as outlined below:
1st player No discount, 2nd and subsequent player \$10.00 discount per player.

The family discount is only available on the 3 official Registration days and ONLINE registrations until close date - all family members MUST register on one of these days to receive discount.

Loyalty Discount

For players who have returned to the club for their 10th consecutive year or more consecutive years will receive a discount of \$20.00. The years of service will need to be verified – so please let the Club Secretary know in writing via email that you believe you are entitled to the discount and once verified it will be reimbursed.

2012 GRADING POLICY

All Players

All players must register and play in their correct age group. No player shall be permitted to play or register in a higher age group without the approval of the Football Committee.

Non-Comp

This section has been updated in accordance with Small Sided Football rules and regulations.

Under 5 –9's: These teams will attend Muster day so as to be placed in teams on the basis of being with friends from their own age group and to help out with transport etc...SSF rules apply to this age group.

Under 10's: SSG rules also apply to this age group – BUT the teams are based on players of similar ability to have them ready to move to the competition side of Football. The players should attend all assessment days set down by the club.

Non-Comp Appeals Process

Children will be assessed by the age coordinator & helpers as chosen by the Non Comp Coordinator. Once the assessment is made, parents who are not happy with the assessment made should approach the Non Comp Coordinator with their concerns.

The Non Comp Coordinator will review the assessment with the age manager, helpers & then arrange independent assessment if thought necessary to ensure the process was fair & reasonable. After reviewing the above recommendations & process, the final assessment decision will be made by the Non Comp Coordinator.

Junior Comp– Mixed and Girls teams

Under 11 – 14's mixed and 15 and 16 boys teams and all girls teams: Central Coast Football requires these age groups to be graded on ability. Players should attend all grading days set down by the club. These teams will be graded by a grading committee comprising of a combination of the following, the junior teams rep, the age coordinator and at least 2 other members. They will select 12 and up to 14 provisional players per team depending on numbers and grade.

PLEASE NOTE: 15 and 16 year old girls are now only eligible to play SUNDAY girls comp.

ALL players, parents and the coach will be advised that a player may be changed to another team during or after trial games have been completed. The selection of the final team and number per team will be made by the grading committee and the coach, after the final trial game.

Junior Comp Appeals Process

At the completion of grading either, players / parents or guardians who feel they have an issue with the grading decision should approach the Junior Teams rep or Women's coordinator (if from girls team) with their concerns. Then either the Junior Representative or Women's Coordinator will then review the issue with the Age Manager and advise the outcome in a timely manner.

All Age AA2's to 8's Women. Men's. & O35's & O45's

There is no set grading rules for these Divisions and it is up to the individual coaches of the teams to organise grading and selection.

They may refer to the 1st Grade coach and Senior teams Representative for direction and help, HOWEVER players moving down from a higher division from the previous year they played – will need the approval of the Football Committee to play in that lower grade.

1st Grade Women & Men , MAA1 & 18's

The 1st grade / Reserve, and AA 1 & 18's player will be graded at senior grading /training and during trial games by the coaching staff. Players not selected will be offered a place in and All Age team subject to their ability.

DISPUTES

Any disputes arising out of grading will be dealt with by the appropriate representative, grading committee and football committee chairperson, if required.

All disputes or concerns – please contact your team's rep or age coordinator - or put in writing addressed to the grading committee - secretary@kincumberroosfc.com.au

Uniform and Clothing Policy

NO PLAYER IS TO WEAR KINCUMBER ROOS F.C. PLAYING STRIPS AFTER THE GAMES OR TO TRAINING. Any player breaching this policy will be subject to disciplinary action from the club.

Players must wear the approved Kincumber Roos F.C. uniform with NO Alterations allowed.

The “KINCUMBER ROOS F.C.” Logo is not to be used by any player, parent or business entity without the approval of the Executive Committee.

Member Protection Policy

All coaches, managers, club officials and any other volunteer personnel within our club will need to read and sign a working with children form. Please contact the club’s MPIO if you have any concerns, which will be dealt with in the strictest confidence. Central Coast Football, NSW Soccer and the Department of Sport and Recreation have put out guidelines for all members to follow.

Verbal or physical abuse of any kind towards players, parents, supporters or officials will not be tolerated and any person from our club reported for any of the above will face disciplinary action and maybe report to authorities.

All members of our club are to abide by Kincumber Roos F.C.’s and Central Coast Football’s code of conduct, any breaches of this code of conduct will incur a hearing by either or both organisations, which will result in suspension and or deregistration.

The above policies form part of your agreement to register yourself or members of your families with Kincumber Roos F.C.

Canteen and Ground/ Official Table Duty

As a member of Kincumber Roos FC you will be rostered on via your team to fulfill canteen duty, ground set up duty and official table duty at some stage during the season.

We have volunteers who in their spare time help with the official running of the club – but like you they want to be able to attend their children’s games or play themselves and deserve the right to do so. So it is vital that you support your team and do your rostered turn in the above duties.

If you do not see that you can fulfill these duties – please come and see an executive committee person before the 1st trial match for a refund of your fees.

Code Of Conduct

There is a coach appointed to each team and he or she is the one who should direct play. Parents and spectators should encourage all players, commend good play and not dwell on any mistakes. At the end of the game all players should feel that they have made a worthwhile contribution and be keen to participate in the next match.

A referee is appointed to control the match, and whether they are an Official Referee or a volunteer assisting in the running of the game, their word is law and there is no point arguing with them. No-one is permitted to enter or leave the field of play without the referee's permission under any circumstances.

Foul and/or abusive language is a bookable offence treated more harshly if profanity is able to be heard by spectators, so remain calm at all times as any of our players or officials booked for foul or abusive language will appear before our Internal Judiciary Committee as well as suffering any penalty imposed by the CCF.

Abuse of Referees or linesmen will also not be tolerated and we request all persons who adjudicate at home grounds to advise of any problems to either the Ground Official or Team Official so they can take charge and request that the offender leave the area. Any offender from our Club will also have to put up reasons at a hearing as to why they should be permitted to attend future games.

Touching a Referee or Volunteer is considered to be assault, no matter how gentle. This type of offence will be directed to The CCF, Club Judiciary and possibly the Police.

Glass bottles and drink containers are strictly forbidden at all Sports Grounds this is for the safety of all persons.

There are red and yellow cards shown by Referees for various infringements of the Laws of the Game.

Please see club's website for Central Coast Football's 2012 Rules and Regulations which has a section regarding Judiciary and all other rules and regulations regarding your registrations with both the club and CCF.

Frost Reserve Kincumber is a SMOKE FREE ZONE as per policy guidelines below—please see GCC NO SMOKE POLICY on next page.

Whilst every effort will be taken to make our members and visiting clubs members aware of this policy – Kincumber Roos FC will not be held responsible for the actions of the public and will not ask any member of our committee to confront people who refuse to or do not adhere to the policy .

Gosford City Council NO SMOKING Policy

A5.08 NO SMOKING POLICY - PUBLIC PLACES AND COUNCIL OWNED LAND CORPORATE SERVICES - PROPERTY SERVICES

POLICY OBJECTIVE

To lead the community towards a safer and healthier smoke-free environment.

POLICY STATEMENT

A In the interests of providing a smoke-free environment, Council will discourage smoking in all public places and Council controlled land, in particular places used for recreation and places used by children.

B Council will declare smoke-free zones in the following areas:

1 Within 10 metres of all children's play areas and facilities for the use of children.

2 All playing fields, sporting grounds, recreation reserves, beaches and foreshore reserves.

3 Footpath areas within 10 metres of the entrances to Council buildings.

4 The Gosford CBD area of Kibble Park, Eliza St, William Street and William Street Plaza.

5 All bus stops, and the space within 10 metres surrounding the bus stops, within the Gosford local government area.

“Smoke-free zone” means part of an outdoor area in which smoking is not permitted. The smoke-free zone will be identified by the presence of one or more signs displaying the phrase “smoke-free zone”. Smoking means smoking, holding or otherwise having control over an ignited smoking product. Smoking product includes any tobacco or other product that is intended to be smoked.

C Council will pursue declaration of smoke-free zones within footway dining areas in all new or renewed licence agreements.

D Council will work with sporting clubs, Gosford City Sports Council and community groups using Council outdoor areas to promote this policy and to adopt NSW Health's "Smoke-Free NSW" programs including:

1 Banning smoking by minors at club activities.

2 Banning coaches and club officials from smoking at club activities including coaching and training.

3 Banning smoking by club members and team members at all club activities including training sessions.

4 Requiring team meetings on the field or during breaks to be smoke-free.

No Smoking Policy - Public Places and Council Owned Land 2 Gosford City Council Policy Manual Review by September 2013

5 Banning sale of tobacco products at club facilities or events.

6 Erecting and maintaining appropriate notices and signs to educate, warn and enforce the bans.

E Council will undertake, on its own account or in conjunction with State and Commonwealth Health authorities, education campaigns on this issue for the benefit of residents and visitors.

F Council will supply, upon request, to each delegated committee or association occupying or otherwise using a Council controlled property, sufficient signs to advise users of the smoking ban.



Wet Weather What do I do?

1. Phone Manger or Coach
2. Please check CCF website www.ccfootball.com.au
3. **FOR TRAINING DAYS ONLY** Check the Kincumber Roos FC website
www.kincumberroosfc.com.au

Please do not ring any committee persons as they are waiting for contact from the CCF re other ground closures to pass onto your team managers...

**PLEASE SEE OUR WEBSITE FOR MORE DETAILED INFORMATION ABOUT
RULES AND REGULATIONS**

*All details in this information booklet are correct at the time of printing – and
are subject to change without notice.*